

Risk Assessment - COVID 19 and other identified infectious diseases requiring Government/PHE guidance to be followed September 2021

*This RA has been produced using the most up to date Government/DfE guidance in relation to COVID-19
and will be updated as new guidance is released*

Where a different Infectious Disease is reported, PHE will be consulted and guidance sought on actions to take, the below will also be used if deemed acceptable.

Quality Assurance Cycle

RA Review Cycle

Review date	Version No	Headteacher + Date	H&S Manager + Date
01/09/2021	1	Jonathan Steeden 31/8/21	Click or tap here to enter text.
Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.

All RAs should be reviewed at least annually as best practice, if any changes are made affecting the RA before the annual review or following an accident/incident the RA should be revisited at that time and updated and where required re-issued to relevant parties

Note – ALL Risk Assessments to be amended using tracked changes, so that there is a documented history of all changes made.

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Guidance Notes

The purpose of a Risk Assessment is to identify potential injury or damage that could occur during the undertaking of any activity. Control measures are then to be implemented to eliminate or reduce the severity and/or likelihood of such events taking place.

A risk assessment should be completed prior to any new task being carried out and anyone asked to perform the task should be made aware of the risk assessment relating to it.

The following steps should be taken when completing a health & safety risk assessment.

- Identify who could be affected
- Classify the worker type that this assessment applies to. This may be “Staff/Visitor/Contractor/All”
- Evaluate the task by assigning a Risk Evaluation score (Likelihood X Severity) to the column “before controls “for each of the listed action or hazards that are present when undertaking this task. These scores should reflect the risk present in the absence of any form of control, training or protective equipment. If the task involves an action or hazard that is not listed, add it in.
- Any Risk Evaluation score above 6 is **not** acceptable and must be identified.
- For each score over 6, control measures **must** be put in place to eliminate or reduce the severity and/or the likelihood of it happening.
- List all existing control measures for each action or hazard with a score of 4 or more.
- List any additional control measures that are required for each action or hazard with a score of 4 or more.
- A Risk Evaluation score after controls must then be added. Any score of over 12 after controls should **not** be undertaken unless a separate Risk Assessment for that task is written.
- Any Risk evaluation score of over 12 should not be undertaken until a full investigation is carried out to understand if the task needs to be carried out and if it can be carried out in a safer way.
- The original risk assessment should be kept by the line manager and made available to anyone who will be carrying out this task.
- A copy of the risk assessment must be made available to all staff who may be affected by the tasks/controls mentioned. A copy should also be uploaded to central server
- All risk assessments are to be reviewed on an annual basis / when the function supported by the risk assessment changes or when the control measures require a change.

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Likelihood

Likelihood	Description	Score
Very Unlikely	Unforeseeable that an incident or injury could occur	1
Unlikely	An incident or injury may happen, but very unlikely	2
Fairly Likely	An incident or injury may happen	3
Likely	An incident or injury occurring is foreseeable	4
Very Likely	An incident or injury is a definite possibility	5

Severity / Consequence

Severity / Consequence	Description	Score
Insignificant	No Injury or Damage	1
Minor	Injuries only requiring possible on site first aid / Minor damage to site or equipment	2
Moderate	Injuries that may require off site assistance or absence from school / closure of areas or equipment	3
Major	Potential serious injury such as broken limbs or prolonged absence from school / Significant disruption to education	4
Catastrophic	Risk of Fatality / School closure	5

Risk Rating and Actions

	Very Unlikely	Unlikely	Fairly Likely	Likely	Very Likely
Catastrophic	5	10	15	20	25
Major	4	8	12	16	20
Moderate	3	6	9	12	15
Minor	2	4	6	8	10
Insignificant	1	2	3	4	5

Risk Rating	Score	Actions
1-2	No Action	Safe to continue task but control measures must be maintained
3-6	Monitor	Monitor task for improved controls measures in the future or significant change in task
8-12	Action	Existing controls need to be checked and look at possible improvements for carrying out task. Can the task be achieved in another way?
15-16	Urgent action	Advice should be sought from H&S Team on how task is completed and additional controls that may be necessary Can the task be achieved in another way?
20-25	STOP	Task should not be carried out.

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DEMAT Ref. No.	Choose an item.	Date RA completed:	31/08/2021			Most Recent Review Date:	Click or tap to enter a date.			
Manager Responsible:	Jonathan Steeden		Completed by:	Jonathan Steeden		Revision No:	001			
Description of Task covered by this Risk Assessment	COVID 19 and other identified Infectious Diseases requiring PHE/Government Guidance to be followed - September 2021					School Name:	Weeting Church of England Academy			
Risk / Hazard Identified	Persons at Risk	Before Controls Risk Score			Control Measures Required	Residual Risk Score				
		L	S	Score		L	S	Score		
Infectious Disease Outbreak	All persons attending site and their close contacts	2	3	5	<ul style="list-style-type: none"> Head or designated person will call DfE on 0800 046 8687, option 1 for advice on action to take in response to a confirmed case notification <ul style="list-style-type: none"> Advice from PHE/DfE/LA/DEMAT to be followed Implementation of schools Outbreak Management Plan to be used alongside advice received There will still be staggered breaks and lunchtimes to minimise contact between classes during the school day. The soft start to the school day will reduce crowding on the playground and minimise the mixing of families. 	2	2	4		
Individual Positive Case	All persons attending site	4	2	6	<ul style="list-style-type: none"> NHS track and trace will contact anyone who tests positive for COVID-19 for details enabling NHS track and trace to contact persons that they need to isolate or get tested If school are contacted by NHS track and trace they will work with them and provide information requested. DSL will keep in close contact with any vulnerable child who cannot attend the setting due to COVID symptoms. 	4	1	5		
Displaying symptoms at school	All persons attending site	4	2	6	<ul style="list-style-type: none"> Head or designated person will refuse access to any person/pupil if they are showing symptoms of Coronavirus Person/pupil will be isolated in a well-ventilated room where possible until collected, persons supporting will wear appropriate PPE if close contact is necessary 	4	1	5		

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					<p>use of PPE in education, childcare and children’s social care settings provides relevant guidance. Any rooms they use will be cleaned after they have left.</p> <ul style="list-style-type: none"> ○ NHS have produced a list for schools/parents to check against: COVID-19 symptoms ○ Any PPE used will be disposed of appropriately. 			
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Risk / Hazard Identified	Persons at Risk	Before Controls Risk Score			Control Measures Required	Residual Risk Score		
		S	L	Score		S	L	Score
					Tasks should only be undertaken after ALL required control measure are in place.			
Testing, Self-Isolation, Managing confirmed cases, Remote Learning	All persons	3	2	5	<ul style="list-style-type: none"> • Persons will be reminded to follow the PHE guidance: when to self-isolate and what to do. They will be reminded not to come into school if they have symptoms, have had a positive test result or other reasons requiring them to stay at home due to the risk of them passing on COVID-19 (for example, they are required to quarantine). • Testing will continue with staff taking tests twice a week and recording results, this will be reviewed ongoing as per government guidance. A positive LFD test will require a PCR test, self-isolation will be required until results of PCR test. If negative, will return to school, if positive must follow the latest guidance stay at home guidance for households with possible or confirmed coronavirus (COVID-19) infection PCR test kits for schools and further education providers • Results from tests will be emailed to the school and logged. • Testing for staff will commence before the September INSET days. • Year 6 pupils and below will not be required to take LFD tests. • Remote learning will be provided to pupils if NHS track and trace confirm they must isolate and the pupil is well enough to work. 	3	1	4
Hygiene Standards <ul style="list-style-type: none"> • Cleaning of hands • Respiratory hygiene • Cleaning of school premises 	All persons on site	3	2	5	<ul style="list-style-type: none"> • Everyone will be reminded of the following: <ul style="list-style-type: none"> ○ Regular hand washing with either soap and water for 20 seconds or the use of hand sanitiser. Children will need to be reminded of the need to wash hands regularly at the beginning of each session and when returning from the toilet. ○ The “catch it, bin it, kill it” approach should be followed with regards to respiratory hygiene (free resources, including materials to encourage good 	3	1	4

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					<p>hand and respiratory hygiene can be found on the e-Bug COVID-19 website)</p> <ul style="list-style-type: none">○ Appropriate cleaning schedules will be in place, including regular cleaning of areas and equipment twice per day, focussing on frequently touched surfaces using guidance published by PHE cleaning of non-healthcare settings.○ Posters will be placed in prominent positions○ Number of children in the toilets at any one time will be limited and revert back to girls / boys use rather than year group.○ Children will come to school in PE kit on PE days to minimise the impact that changing next to their peers will have on hygiene.○ Parents will be kept up-to-date with hygiene expectations.			
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		S	L	Score		S	L	Score
					Tasks should only be undertaken after ALL required control measure are in place.			
Lack of Ventilation	All persons	3	2	5	<ul style="list-style-type: none"> School will ensure that windows and doors are open throughout the day in all occupied rooms where possible. The amount of open time will be dependent on the weather and activity taking place. Where windows / doors are not kept open throughout the day, rooms will be purged when empty as follows: <ul style="list-style-type: none"> before school breaktime/lunchtime after school More information relating to air conditioning/ventilation can be found: Health and Safety Executive guidance on air conditioning and ventilation during the COVID-19 pandemic and CIBSE COVID-19 advice 	3	1	4
Wellbeing and Support	All persons	2	2	4	<ul style="list-style-type: none"> School will ensure that support – though our Thrive practitioner – is available for pupils experiencing a variety of emotions in response to the pandemic, such as anxiety, stress or low mood. Government guidance can be found here: promoting and supporting mental health and wellbeing in schools Staff will be reminded about accessing the EAP (employee assistance programme), posters with the contact information will be displayed in the staff room and toilets. Staff will be reminded of who the mental health practitioners are within the partnership. School will maintain contact with staff/pupils whilst they are absent through COVID-19 illness or required isolation as per NHS track and trace. 	2	1	3

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(Please note when completing the RA if more rows are required, please copy whole rows and paste, any problems please contact healthandsafety@demat.org.uk)

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Additional Comments (if required)

As COVID-19 becomes a virus that we learn to live with, we are required to reduce the disruption to children and young people’s education - particularly given that the direct clinical risks to children are extremely low, every adult has been offered a first vaccine and the opportunity for 2 doses by mid-September. Our priority is to deliver face-to-face, high-quality education to all pupils, therefore many of the restrictions / control measures that were in place prior to September 2021 are no longer required and therefore are no longer listed. We will of course ensure that should this change; we will update the RA and inform all interested parties.

We will ask all staff about their vaccine status. If they choose to respond, that will help us in terms of knowing which of our staff may still have to isolate if they come into contact with a positive COVID case.

Date Created:	Tuesday 31 st August 2021	
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Please see Outbreak Management Plan to manage an outbreak of an infectious disease, raised infection rates locally or a variant of concern when it is recommended by relevant authorities including LA, PHE, National Government that more control measures are required

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